

EUROPEAN CREDIT TRANSFER AND ACCUMULATION SYSTEM (ECTS)

pl. M. Skłodowskiej-Curie 5, 60-965 Poznań

COURSE DESCRIPTION CARD - SYLLABUS

Course name

Strategic management

Course

Field of study Year/Semester

Logistics 1/1

Area of study (specialization) Profile of study

Corporate Logistics general academic
Level of study Course offered in

Second-cycle studies Polish

Form of study Requirements part-time compulsory

Number of hours

Lecture Laboratory classes Other (e.g. online)

16

Tutorials Projects/seminars

14

Number of credit points

3

Lecturers

Responsible for the course/lecturer: Responsible for the course/lecturer:

Ph.D., Eng. Edmund Pawłowski Prof. Stefan Trzcieliński, Ph.D., D.Sc., Eng.

Mail to: edmund.pawlowski@put.poznan.pl Mail to: stefan.trzcielinski@put.poznan.pl

Phone: 616653363 Phone: 616653363

Faculty of Engineering Management Faculty of Engineering Management

ul. J.Rychlewskiego 2, 60-965 Poznań ul. J.Rychlewskiego 2, 60-965 Poznań

Prerequisites

Knowledge: Can explain the basic issues of organizational science and management theory.



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Skills: Is able to identify and associate the basic problems of organization science and management theory.

Competences: Demonstrates readiness to develop their knowledge and skills. Is open to team work.

Course objective

The aim of the course is to acquire knowledge, skills and competences in the field of: understanding the essence, principles and rules of strategic management; understanding methods of strategic analysis and strategic planning; the use of strategic analysis methods and strategic planning to solve management problems and shape the company's strategy.

Course-related learning outcomes

Knowledge

- 1. Knows the factors of both business environment and enterprise's potential affecting strategy formation [P7S WK 02]
- 2. Knows the phases in the strategic management process [P7S WG 08].
- 3. Knows the strategic management levels [P7S WG 05].
- 4. Knows the methods of strategic analysis [P7S WK 01].
- 5. Knows the typology of strategies [P7S_WK_04].
- 6. Knows the international strategies [P7S_WG_06].

Skills

- 1. Is able to formulat strategic missions and goals [P7S UU 01].
- 2. Is able to select the methods od strategic analusis [P7S_UO_02].
- 3. Is able to conduct macroenvironment and competitive environment analysis [P7S UW 02].
- 4. Is able to conduct the analysis of enterprise's potential [P7S_UK_02].
- 5. Is able to formulat of enterprise strategy [P7S_UW_01].

Social competences

- 1. Recognizes the cause-and-effect relationships in achieving the goals and grades the significance of alternative or competitive tasks [P7S_KK_01].
- 2. Correctly identifies and resolves dilemmas related to the profession of logistics manager, observing the principles of professional ethics and respecting the diversity of views and culture [P7S_KK_02].
- 3. Is able to plan and manage business ventures in a creative way [P7S KO 01].

Methods for verifying learning outcomes and assessment criteria

Learning outcomes presented above are verified as follows:

Formative assessment:



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- a) in the scope of exercises workshops: based on the assessment of the current progress of task implementation in the process of shaping the mission, goals and strategy of the enterprise (case study.
- b) in the scope of lectures: on the basis of short individual or team tasks completed during the lecture.

Summative assessment:

- a) in the scope of exercises (workshops) on the basis of: (1) public presentation of the mission, goals and results of strategic analysis and company strategy; (2) discussion after the presentation; (3) the form and quality of prepared materials (posters),
- b) in the scope of lectures: exam in the form of a multiple choice test, with answers among which at least one is correct; each question is scored on a scale of 0 to 1; the exam is passed after obtaining at least 55% of points.

Programme content

The course program covers the following issues: The environment of contemporary organizations. The essence of strategic management. Strategic management as a process: the vision, mission and strategic goals of organization; the essence and levels of strategy; implementation of strategy; strategic controlling. Strategy and the structure and cilture of organization. Strategic planning and analysis - methods of analysis of macroenvironment, industry environment and potential of the organization. Theology of strategy. Strategies of internationalization. Summarizing - schools of strategic management, strategy vs business model.

Teaching methods

Lectures - monographic and conversational

Classes - workshops based on case studies using visual moderation methods

Bibliography

Basic

Kałkowska J., Pawłowski E., Trzcielińska J., Trzcieliński S., Włodarkiewicz-Klimek H., Zarządzanie strategiczne. Metody analizy strategicznejz przykładami, Wydawnictwo Politechniki Poznańskiej, Poznań, 2010.

Lynch R. (2012). Strategic Management. Pearson, Harlow. Urbanowska - Sojkin (red.), Zarządzanie strategiczne przedsiębiorstwem, PWE, Warszawa 2007.

Gierszewska G., Romanowska M., Analiza strategiczna przedsiębiorstwa, PWE, Warszawa 2017.

Romanowska M., Planowanie strategiczne, PWE warszawa 2017.

Stabryła A., Zarządzanie strategiczne w teorii i praktyce firmy, PWN, Warszawa, 2007.



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Additional

Grant R.M. (2010). Contemporary Strategy Analysis. John Wilay & Sons, Barcelona

Ciszewska-Mlinaric M., Obłók K., Wąsowska A. (2021). Strategia korporacji. Wudawnictwo Nieoczywiste, Warszawa.

Banaszyk P., Zmienność zarządzania strategicznego przedsiębiorstwem. Wydawnictwo Uniwersytetu Ekonomicznego w Poznaniu. Poznań, 2011.

Breakdown of average student's workload

| | Hours | ECTS |
|---|-------|------|
| Total workload | 75 | 3,0 |
| Classes requiring direct contact with the teacher | 30 | 1,0 |
| Student's own work (literature studies, preparation for | 45 | 2,0 |
| laboratory classes/tutorials, preparation for tests/exam, project | | |
| preparation) ¹ | | |

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¹ delete or add other activities as appropriate